



DIOCESE *of*
CHRIST *our* **HOPE**

Diocesan Profile



August 2020

*The Diocese of Christ our Hope's mission is to plant, equip, and multiply
disciple-making Anglican churches, and to support and serve
their people and leaders in Christian life and mission.*

The Diocese of Christ our Hope (DCH) unites around our orthodox Christian faith and the belief that Jesus Christ calls us to live out that faith in love of God and love of neighbor. We are passionate about the Gospel, devoting half of our diocesan budget each year to mission activities. Projected expansion from church planting indicates that, God willing, we will have nearly 60 congregations by 2025. Average Sunday attendance throughout the diocese is over 5,000 people. DCH currently contains 37 congregations, 7 missions, 4 church plants, and 111 clergy. Since 2015, Bishop Steve Breedlove has led the diocese with unbounded energy, generosity of spirit, and inspiring vision.

As Bishop Breedlove nears retirement in 3 years, the diocese is now looking for our next shepherd, one who will serve as Bishop Coadjutor before transitioning into full leadership of the diocese. Join with us in asking God to providentially lead a new bishop to our diocese whose talents, gifts, and heart will help us spread the Gospel.

The Diocesan Council is charged with bringing a slate of nominees to the Synod for election in Spring 2021. The nominations window will open in late August, and close September 30. Please join us in prayer as we ask the Holy Spirit to guide all aspects of our discernment.

Almighty God, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall choose a Bishop for this Diocese that we may receive a faithful pastor who will preach the Gospel, care for your people, equip us for ministry, and lead us forth in fulfillment of the Great Commission; through Jesus Christ our Lord. Amen.

With thanks,

Jessica Patton
Vice Chair, Diocesan Council

**Blessed be the God and Father of our Lord Jesus Christ! According to his great mercy, he
has caused us to be born again to a living hope through the resurrection of Jesus Christ
from the dead.**

1 Peter 1:3

Prayers for the election of a Bishop Coadjutor

For principal Sunday services:

Almighty and everliving God, ruler of all things in heaven and on earth: Look graciously on your Church and send your Holy Spirit to enlighten and guide those who shall choose a Bishop for this Diocese. Grant that they will choose a faithful shepherd, a steward of your Word and Sacraments, who will drive away all erroneous and strange doctrine, and vigorously promote missionary work and the spiritual growth of those entrusted to his care. Grant that we may receive a faithful pastor who will equip the saints for ministry in all that they undertake, through Jesus Christ our Lord. Amen.

For all other services:

Almighty God, who by thy Son Jesus Christ didst give thy holy Apostles many excellent gifts, and didst charge them to feed thy flock; we humbly request thy favor and blessing as we seek a new Bishop and defender of the faith for the Diocese of Christ our Hope. In thy good time, bring us a good shepherd who will diligently preach thy Word and duly administer the godly discipline thereof, that we and all thy people may obediently follow the same; through Jesus Christ our Lord. Amen.

For the Selection of a Bishop or Other Minister:

Almighty God, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall choose a Bishop for this Diocese that we may receive a faithful pastor who will preach the Gospel, care for your people, equip us for ministry, and lead us forth in fulfillment of the Great Commission; through Jesus Christ our Lord. Amen.



What is an Anglican Bishop?

In our Anglican tradition, there are five different roles that a bishop normally serves in active episcopal ministry:

- Overseeing the entire life and ministry of the diocese, its churches, clergy, and laity.
- Pastoral ministry and care for clergy, churches, and lay leaders.
- Guarding the doctrine and discipline of the Church in the diocese.
- Serving as an example and leader of Gospel mission and Kingdom expansion.
- Episcopal duties: confirmation, ordination, etc.

In our polity, several different types of bishops can be raised up, depending on the needs of the diocese and vision of its leadership. A **Bishop Ordinary** leads a diocese as its Chief Pastor and Overseer. An **Assisting Bishop** is appointed by the Ordinary in order to assist him in his duties. A **Bishop Suffragan** is elected by the diocese in order to assist the Bishop Ordinary. A **Bishop Coadjutor** is elected to be the next Bishop Ordinary of the diocese and serves alongside the Bishop Ordinary in the years leading up to his retirement.

The Diocese of Christ our Hope currently has one Bishop Ordinary (Bishop Steve Breedlove) and one Bishop Suffragan (Bishop Quigg Lawrence).

Who can stand for election?

This diocese subscribes to the provisions in Title III, Canon 8, of The Canons of the Anglican Church in North America. Section 3 of the Canon states the baseline qualities for a candidate.

To be a suitable candidate for the episcopate, a person must:

- Be a person of prayer and strong faith
- Be pious, have good morals and exhibit Godly character
- Have a zeal for souls
- Have demonstrated evidence of the fruit of the Holy Spirit
- Possess the knowledge and gifts which equip him to fulfill the office
- Be held in good esteem by the faithful
- Be a male Presbyter at least 45 years old
- Have demonstrated the ability to lead and grow the Church.

A copy of ACNA Canon 8 (regarding a Bishop Election) is appended.

Profile of the Next DCH Bishop

As we seek the will of the Spirit in the selection of our new Bishop Coadjutor, this profile describes the man for whom we are searching and provides a framework for discernment and prayer.

The Bishop Coadjutor of the Diocese of Christ our Hope will display the following characteristics:

Calling:

- A disciple of Christ, cut to the heart by the Gospel (Acts 2:37)
- A faithful Anglican who holds to the doctrine, discipline, and worship of Christ as this church has received them (Anglican ordinal)
- A leader who confesses the godly historic Episcopate as an inherent part of the apostolic faith and practice, and therefore as integral to the fullness and unity of the Body of Christ
- A priest in God's one, holy, catholic, apostolic church who sees a primary role of his ministry as equipping the saints for the work of ministry, for building up the body of Christ (Ephesians 4:12)
- A shepherd of God's flock who seeks, as the Ordinal prescribes, to serve as a messenger proclaiming the Gospel of Christ, a watchman guarding the doctrine of the church, and steward of the Lord, to teach, to warn, to feed, and to provide for the Lord's family, and to seek for Christ's sheep who are in the midst of this fallen world, that they may be saved through Christ forever (Anglican ordinal)
- A minister of Jesus who feels a particular affection specifically for the people of the Diocese of Christ Our Hope, who would accept this calling not for the honor of position, but for opportunity to serve

Character:

- Is a devoted lover and follower of Christ who has surrendered his entire life to him and seeks to live in a way that pleases him (ACNA Catechism- 52)
- Meets the qualifications of an elder as described in 1 Timothy 3 and Titus 1
- Is a person of prayer and strong faith
- Is pious, has good morals, and exhibits Godly character
- Has demonstrated evidence of the fruit of the Holy SpiritHas a zeal for soulsIs held in good esteem by the faithful
- Maintains healthy relationships in his personal and professional life



Competency:

- Meets the requirements of a bishop candidate from the diocesan canons
- Possesses the knowledge and gifts which equip him to fulfill the office
- Has demonstrated the ability to lead and grow the church
- Has a willingness and aptitude to build teams and empower leaders
- Values both missional expansion and continued institutional healthPossesses a demonstrated ability to turn vision into strategy
- Holds a pastoral concern for the health of the clergy of the diocese and their families
- Displays the ability to directly handle conflict with wisdom, righteousness, humility, and courageIs willing to travel to appropriately oversee and represent the dioceseIs a gifted communicator and teacher of God's Word

Chemistry:

- A passion for The Diocese of Christ our Hope's mission to plant, equip, and multiply disciple-making Anglican churches, and to support and serve their people and leaders in Christian life and mission
- Agreement with, and affinity for, our shaping values:
 - Allegiance to God
 - Grace, Gratitude, and Generosity
 - Friendship and Collaboration
 - Passion for Gospel Mission and Church Planting
 - Thoughtful Anglican Ministry and Theologically Attuned Leadership
 - Transformational Discipleship
 - Commitment to Shape Leaders Who Serve Communities and Enrich the World
- Affinity for an evangelical, sacramental Anglicanism
- Comfort in gathering and leading apostolic, entrepreneurial, visionary leaders
- Values and advocates for a broad, vibrant ministry of women in the church, including female deacons, while supporting our diocesan position of not ordaining women presbyters
- Values and supports our Ministry Partnership Proposal process of funding mission and growth
- Shares the missional ethos of our dioceseShows a relational affinity with the staff, leaders, clergy, and laity of our diocese
- Demonstrates a desire to work, serve, and learn alongside the Bishop Ordinary

A Short History of the Diocese of Christ our Hope



The Governance Task Force and the Executive Committee of the Anglican Church in North America approved the Diocese of Christ our Hope as a Diocese in Formation in May 2016, in Phoenix, Arizona. However, the seeds of our diocese were originally planted through the mission expansion of the Anglican Church of Rwanda (PEAR) in 2001. Archbishop Emmanuel Kolini and Bishop John Ruchayanna commissioned American clergy to “proclaim the Gospel, reach the unchurched, and plant new Anglican churches...” forming a new entity called the Anglican Mission in America (AMiA).

Shortly after that charge, two mission networks emerged in the eastern United States—the Kings Mission Network based out of Charlotte, North Carolina, and the Mid-Atlantic Network based out of Raleigh, North Carolina. In 2008, the leaders of those networks, Rev. Steve Breedlove and Rev. Alan Hawkins, joined their networks together to form the Apostles Mission Network, which comprised nearly 30 churches. Shortly after, churches in New England, New York, and South Carolina joined this network and formed a mission-focused network of churches numbering nearly 60 congregations.



Over time AMiA shifted away from the newly formed ACNA, as well as the Anglican Church of Rwanda (PEAR). In response, 140 churches and missions formed PEARUSA. The ACNA quickly welcomed PEARUSA as a jurisdiction with “dual citizenship” in ACNA and PEAR. An ad hoc team of twelve rectors, supported by two former AMiA bishops, led PEARUSA under the oversight of Archbishops Onesphore Rwaje (PEAR) and Robert Duncan (ACNA).

In early 2012, PEARUSA reorganized into three networks, the Atlantic Coast Network, the Southeast Network, and the Rocky Mountain Network. In June 2012, Rev. Steve Breedlove was elected as Presiding Bishop over PEARUSA, with Rev. Quigg Lawrence elected to serve as Bishop Suffragan. By late summer 2012, bishops were elected to serve the other two PEARUSA networks.

In 2014, Archbishop Onesphore Rwaje and the House of Bishops of PEAR desired to give PEARUSA fully and faithfully to the ACNA. The Archbishop's words to us were, "Time to grow up and leave the nest." This exhortation solidified two very important features of the Atlantic Coast Network—namely, we work under Anglican spiritual authority, and our work must always be highly collegial and collaborative. Under our Archbishop's direction, the Atlantic Coast Network prepared to become a diocese within the ACNA with a new name—the Diocese of Christ our Hope (DCH). In June 2015, the Provincial Council of the ACNA affirmed DCH to be a fully constituted diocese. Today under Bishop Breedlove's leadership, with assistance from Suffragan Bishop Lawrence, DCH has nearly 40 congregations and missions spread throughout 12 states from North Carolina to Maine. DCH overlaps eight other ACNA dioceses in its geographic footprint.

Throughout this long process, the story of DCH has been one of faithfulness to the Word of God, church planting and mission expansion, thoughtful engagement of the culture with the unchanging Gospel, commitment to friendship, generosity, and partnership, transformative next-generation leadership development, valuing and submitting to godly spiritual authority, and collaboration with other like-minded Anglicans and Christians in Gospel expansion.





Our Shaping Values

The Shaping Values of the Diocese of Christ our Hope are not everything we do—not at all. They are, instead, the governing values of our shared life and ministry. They show up in the programs we plan and execute as well as in the life that grows organically from our relationships with God and one another. Our values are not *what* we do so much as *how* we do all we do. They are aspirational and descriptive. This is who God has called us to be: we simply seek to be stewards of what he is doing in and among us.

Allegiance to God

The doctrine of the diocese—the content of our faith—is unapologetically biblical and orthodox. Full, detailed statements of our doctrinal positions are available on our website, www.adhope.org, and in the Constitution and Canons of the diocese.

Proper doctrine guides us to reach the true goal of Christian faith: a living relationship with God, who is revealed as Father, Son and Holy Spirit. Our allegiance to the faith is, therefore, allegiance to and worship of the Triune God. We seek to love the Lord our God with all our heart, all our soul, all our mind, and all our strength (Matt. 22:34-40). In response to God's grace and love poured out through Christ Jesus, we follow Him in faith, trust, obedience, and love (John 8:31-32). We earnestly and actively depend on the Holy Spirit in order to live, grow, and serve as true Christians every moment of every day of our lives (Rom. 8:1-17).

Grace, Gratitude, and Generosity

When we reflect on the story of our personal Christian lives and the story of our corporate life and ministry together as a growing Diocese, we are overwhelmed by God's grace and goodness. His grace is poured out through the Cross of Jesus, resulting in "every spiritual blessing in the heavenly places in Christ." (Eph. 1:3) The gift of the Holy Spirit is astonishing. Indeed, we have been made rich in Christ (2 Cor 8:8-9). "We have nothing but what we have received." Grippled by this amazing love and generosity, we proclaim the Gospel with deep gratitude. We also seek to be radically gracious toward one another and toward our neighbors. We encourage generosity of time, love, resources, service, and hospitality—both within the church and for the sake of our communities, friends, and families.

Friendship and Collaboration

The Diocese of Christ our Hope was born in the context of strong personal relationships between Rwandan church leaders and American clergy—the Rwandan Connection. We guard and grow this relational DNA throughout our Diocese, among our leaders, and within its churches through genuine love, faithful prayer, solid friendships, joyous celebration, heartfelt conversations, and pastoral care.

Our founding Rwandan leaders taught us to be highly collaborative and sacrificially generous. They set a course that continues to this day. We love working together with other Christians in the work of the Gospel. We particularly rejoice in the many ministry partnerships and friendships we continue to share with the Anglican Church of Rwanda and other East African Anglican churches and leaders.

Passion for Gospel Mission and Church Planting

Participating in the mission of Christ and planting healthy, multiplying churches is at the heart of our Diocese. The Gospel is the power of God for salvation to everyone who believes (Rom. 1:16-17). Jesus calls us to proclaim the Gospel with power, by word and deed, wherever we live and serve.

Though we strive to spread the gospel through establishing new churches, we also view compassionate service “to the least of these brothers and sisters” (Matt. 25:40) as essential to our faith. Throughout Scripture, God has unmistakably shown His love for the poor, the needy, the afflicted, the widow, orphan, and stranger. He calls His people to be the hands and feet of compassion and service in this world. Not only do we encourage and foster local efforts of mercy and justice in every community we serve, but we also take calculated risks for the kingdom of God. We stretch ourselves to consider the possibilities. We pioneer into new territory, following the lead of Jesus, the ultimate “pioneer and perfecter of faith” (Heb. 12:2).



Thoughtful Anglican Ministry and Theologically Attuned Leadership

We are rooted in the historic catholic Church and in a Reformed Anglican tradition. We are reformational, evangelical Anglicans who take seriously what we have received: the call to engage in common (shared) liturgical worship and prayer centered in Word, Sacrament, and Spirit; worship and mission in the language and culture of the people; lifelong discipleship for all; and missional engagement of the Gospel with the needs and questions of our communities. We are ever ancient, ever new.

In addition, God has blessed us with leaders who are not only passionate for Gospel mission—they are also zealous for the transformative power and true integrity of God's word. We seek to develop and live within a God-centered, biblical view of the world. We believe in the enduring applicability of God's revealed truth in the Bible to the issues and struggles of real-world people. We are convinced by personal experience and sustained testimony that God heals souls, sets prisoners free, opens the eyes of the blind, ministers hope and blessing to the poor and needy, and brings all of us into the ever-brightening dawn of flourishing life in Christ.

Transformational Discipleship

God desires to transform us into the image of Christ—people who think, feel, and live differently because they follow Christ (Rom. 8:31-32; 1 John 3:1-3). We take whole life discipleship seriously, with the goal of forming children, teens, and adults to live and serve effectively in the academy, industry, business, home, the sciences and medicine, and in the Church.

Our Anglican heritage is a path of spiritual transformation founded on solid biblical teaching but includes much more. Discipleship begins with learning correct doctrine, but ultimately, through the power of the Holy Spirit, we are transformed into the image of Christ, from one degree of glory to another (2 Cor 3:17-18). Therefore, on every level in the ministry of our churches, faithful obedience, the pursuit of holiness, prayer, worship, multi-generational relationships, and robust family life are joined to biblical teaching.

Commitment to Shape Leaders Who Serve Communities and Enrich the World

We believe that God has created humanity as stewards of creation and developers of culture. He has redeemed a people for Himself and established good works for each Christian to do, for the sake of others (Eph. 2:10). He empowers and calls us to serve Him as agents of the Kingdom in every imaginable vocation that can be done with integrity and truth. Therefore, we are passionate about next-generation leadership development for every discipline of life. We believe future Christian leadership for the city, the church, the academy, the business community, and the world of the arts starts in the nurseries of our churches and the living rooms of our homes.



Leadership & Ministries

Our mission is to plant, equip, and multiply disciple-making Anglican churches, and to support and serve their people and leaders in Christian life. In accordance with our values, several committees and ministries advance this mission.

In addition to staff roles in communication and administration, we have Canons specifically focused on clergy care, leadership development, prayer, church planting, and theology. Our Canon Missioner and Canon for Church Planting support an aggressive effort to develop and deploy church planters throughout our geographic footprint. Bishop Andudu Elnail, Bishop-on-loan from Sudan, leads a burgeoning group of immigrant churches in our diocese.


In addition to ordained leadership, many lay persons give sacrificial time and energy. A Diocesan Council comprised of clergy and laity (also known as a Standing Committee in other dioceses) represents the Synod (the governing body of the diocese) between Synod meetings, oversees the creation of new diocesan policies, and reviews our finances—particularly our mission budget. We give half our undesignated income to mission expansion, and the Diocesan Council oversees a grant process to vet new opportunities and disburse funds. In addition to the Diocesan Council, we have a healthy Constitution and Canons Committee, Ecclesiastical Trial Court, and Finance Team. We value including lay input in these regular functions of the diocese.

We are currently moving toward a deanery structure that will allow for more collaboration and support for each of the diverse regions in our diocese. At the time of writing, we have over 50 clergy and laity involved in leadership.

Diocesan Staff:

Bp. Steve Breedlove, Bishop Ordinary
Bp. Quigg Lawrence, Suffragan bishop
Bp. Andudu Elnail, Bishop-on-Loan (Sudan)
Rev. Cn. Ben Bowman, Canon to the Ordinary
Rev. Cn. Jeff Bailey, Canon for Leadership Development
Rev. Cn. David Hyman, Canon for Clergy Care
Rev. Cn. Teresa Kincaid, Canon for Prayer

Rev. Cn. Alan Hawkins, Canon Missioner
Rev. Cn. Dan Alger, Canon for Church Planting
Rev. Cn. Art Going, Canon Theologian
Robert Hocutt, Director of
Communications & Administration
Kate Breedlove, Communications Assistant
Lee Hilts, Treasurer
James Cushing, J.D., a/OSA, Chancellor



Projected expansion from church planting indicates that, God willing, we will have nearly 60 congregations by 2025. This represents significant growth: within five years the Diocese of Christ our Hope will be almost 50% larger than our current size of 40 churches. We are currently nurturing plants in Staunton, Charlottesville, and Richmond (Virginia), Charleston and Beckley (West Virginia), Wilmington (North Carolina), and Dover (New Hampshire).

To support this growth, we train and prepare leaders in several different ways. We are currently developing new partnerships with key seminaries, as well as with leading Anglican formation programs, to offer robust theological training for our current and future ordinands.

We fund and encourage curacies—the phase of parish-based training of newly (or soon-to-be) ordained deacons and priests. Curacy follows theological training. At the core of this model is a desire to see curates develop ministry skills as well as a spirituality adequate for the ministry. We think curacies are critical to the mission and expansion of the diocese.

The Anglican Missional Pastor program developed in our diocese in 2008. It is a two-year, cohort-based program of formation focused on developing six areas of effective ministry for clergy who are serious about culturally-connected Gospel mission, effective church leadership, and robust, thoughtful Anglicanism. It is ideally suited for pastoral interns pursuing ordination, curates, and clergy beginning their ministries or retooling after a few years on the job.

Plans are also in the works to develop several in-house training programs, taking advantage of more than 22 members of our clergy with Ph.D.s in areas such as theology, biblical studies, and church history from universities such as Cambridge, Duke, and the University of Virginia.

We typically have over 40 ordinands in our leadership development pipeline at any one time. Not only are we developing large numbers of leaders for our own diocese, including growing numbers of women, but we are viewed as a “feeder” diocese for the rest of the ACNA.

We are also in conversations with key institutions to develop more focused theological training and leadership development in our immigrant churches, part of our Every Tribe and Nation Initiative. We have congregations made up of first-generation Sudanese, Kenyan, and Congolese immigrants, and we are currently developing strategies to offer greater training and support for their leaders.

Seen & Heard in Christ our Hope



Discipling Young People at Camp Booyah

Camp Booyah is an Anglican summer missions adventure camp for rising 6th graders to graduated high-school seniors. The values of practicing Anglicanism, cultivating a heart for missions and service, and enjoying fun and adventure anchor Camp Booyah's structure. The camp offers youth an opportunity to practice their faith through worship in music and common prayer every morning and evening. Throughout the week, the youth listen to a series of homilies, serve those in need in the local community through a variety of mission projects, and participate in surprises, competitions, and activities that create a sense of adventure and foster life-long friendships.

In 2014, Rev. Drew Hill had a vision to create an experience where middle and high schoolers from Anglican churches come together for worship, community, and mission. In the summer of 2015, Camp Booyah held its first week at Cedar Grove Retreat in Kannapolis, North Carolina, with 78 campers and leaders from 7 Anglican churches. Over the years, Camp Booyah has grown to hundreds of campers and leaders from more than 20 different churches. In 2018, Camp Booyah moved to Watermarks Camp in Scottsville, Virginia.

In 2019, Anglican Youth Ministry 501(c)(3) was formed to expand the vision of Camp Booyah. In the coming years, our vision is to offer multiple summer camp weeks, winter retreats, leadership training events for upperclassmen, and youth ministry training events for staff and volunteers. All of these events will be for the purpose of coming alongside Anglican churches to help disciple the next generation of leaders and resilient followers of Christ.



Praying for the Northeast

Many of our New England churches experience isolation—they are geographically distant from one another and serve in difficult secular environments. Most of the priests in these churches are also bi-vocational, which puts an added strain on their ministry and families. Sensing an acute need in 2019, Bishop Breedlove appointed Canon Teresa Kincaid to lead a team to visit these churches with a focus on prayer and pastoral care. She gathered available participants from the Diocese Intercessors, a group of lay people who meet weekly to pray for Bishop Steve, Suffragan Bishop Quigg, and other clergy needs.

In October of 2019, this team of prayer warriors visited four churches: Church of the Atonement in Buffalo, New York, Church of the Apostles in Bridgeport, Connecticut, Spirit of Christ in Dartmouth, Massachusetts, and Streams of Life in Lisbon, Maine. In each location, the prayer team spent time with the rector and his family and led a time of teaching and prayer. Sensitive to the leading of the Holy Spirit, the group focused primarily on intercessory prayer. Canon Teresa Kincaid feels an ongoing need in these churches and hopes to follow up with another prayer tour in the future.

Q&A with Jessica Patton, Diocesan Council Vice-Chair



What DCH church do you attend? What has kept you there?

I attend Church of the Cross in Boston, Massachusetts. My whole family loves being part of the CotC community, and I am thankful for all the ways we have each grown in our faith through the liturgy, sacraments, and teaching. I especially appreciate the way CotC community members live out the Gospel by serving one another and our city.

What is the Diocesan Council?

The Diocesan Council (DC) is the elected, governing body of the diocese and serves foremost as a council of advice for the bishop. Its members are elected by the Synod and are representative of the regional breadth found within DCH. The DC oversees the diocesan finances, crafts the annual budget and, disburses mission funds through the Ministry Partnership Proposal (MPP) grants. The DC is also responsible for the creation of diocesan-wide policies and performs the duties of the Synod in between meetings of the Synod.

What's the best part of your job?

I absolutely love reviewing the mid-year reports from the MPP grant recipients. Yes, really! I enjoy it so much because these reports show how churches are using the funds from the diocese for kingdom expansion. It is such a privilege to partner with all these churches for the work of the Gospel. Even when things don't turn out as expected with a grant, God's faithfulness to His people shines through these reports and I always find them to be an encouraging read.

How would you like to see DCH grow?

I pray that our diocese will grow in faith: in our ability to trust God to do that which seems impossible to man. In hope: that the hope we have in Christ will radically transform our lives and communities in new ways. And in love: that within the diocese we would be unified in our love for Christ and that this love would be so compelling to us that many more would be drawn to the One who is love.

What have you learned personally from serving in this role?

Serving on the DC reminds me that we serve an awesomely BIG God—a God who sees and who loves and who is always acting in love to draw people to Himself. Because the DC has the privilege of looking across the diocese, we get to witness on a regular basis how God is moving in ways that transcend any one person or church. I have learned not to underestimate God's capacity as we make decisions.



Learning the Ropes in a Curacy

Curacies are vital for training up leaders in our diocese. For three years, Fr. Chris Borah served as a curate under Fr. Ben Sharpe at Christ Church Winston-Salem. The Christ Church curacy program brings together next-generation leadership development, spiritual formation, church planting, and mission growth. When Chris speaks of the curacy, he values both the humility and contentment that he learned. “I will always be thankful for Fr. Ben and the experience will always pay dividends. He allowed me to develop without micromanaging me and he encouraged me to use my gifts.”

Rev. Sharpe affirmed the value of having Chris as a curate to his own parish: “It keeps me nimble and fresh. We could not pay Chris what he was worth to our church. He was such a tremendous blessing to the life of Christ Church.” He says that life-on-life apprenticeships are the means by which he hopes to foster “spiritual deepening (soul), relational growth (heart), pastoral competencies (strength), and an intellectual life (mind)” in the life of curates at Christ Church.

While all curacies don’t necessarily lead to church planting, Rev. Borah’s curacy at Christ Church led to the start of a church plant in Beckley, West Virginia, in the spring of 2020. The opportunity to learn from a seasoned rector equipped him with wisdom and confidence to face the difficulties of church planting even during this unprecedented time of quarantine. He intends to launch public services in the fall of 2020.

Churches and church plants in Richmond, Elkton, and Staunton (Virginia), Buffalo (New York), Lewisville (North Carolina), and Beckley (West Virginia) are all led by former curates. If church planting is at the heart of our diocese, a robust curacy program is its heartbeat.

Planting "Off the Grid"

In August 2016, Bishop Breedlove spoke at an Always Forward Church Planting Conference in Denver. One evening during that conference, a large group of young and aspiring church planters, plus a few seasoned planting leaders, chatted late into the night. One of them—a man named Derek Roberts—approached the Bishop directly: “What are your plans for planting churches in West Virginia?” It “just so happened” that Bishop Breedlove, Canon Alan Hawkins, and several other leaders from our diocese had been praying for years for the planting and growth of vibrant churches in West Virginia, a place “off-the-grid” in the world of Anglican church planting. That conversation between Derek and the Bishop planted a seed that was nurtured by “accidental” meetings and conversations in the next six months with people interested in participating in church plants in Charleston, Beckley, and rural, mining towns in West Virginia.

By late January 2017, Derek and his wife, Becca, moved back to their hometown of Charleston and started stirring up relationships and interest that had continued from their years of involvement in Young Life. By mid-summer, over thirty people were gathering to explore a church plant: Hope Church. The first “come and see” service was held in July 2017, and enthusiasm was sky-high. The strong Young Life connection alerted leaders of dozens of Young Life clubs throughout the state to this new thing: a vibrant, Spirit-filled Anglican church plant! A well of interest was tapped and the water of the Spirit began flowing pure and strong.

By January 2018, the West Virginia Miracle was born. In addition to Hope Church in Charleston, there was strong interest in planting in Beckley, Morgantown, and Huntington. As this story of “the Kingdom advancing by relationships and prayer” spread throughout the diocese, God stirred up people in two North Carolina churches who had grown up in Beckley. They had been praying for years for an Anglican church to be planted in their hometown. Resurrection Church in Hope Mills and Christ Church in Winston-Salem both committed to support and nurture the plant in Charleston, as well as a new plant in Beckley.

By late 2019, Mission Hope was born in Beckley. In addition, seven other young aspiring clergy and planters are meeting regularly for training and growth for future plants in West Virginia. We sense that the West Virginia Miracle is just beginning to unfold!



Demographics of DCH

Average Sunday attendance throughout the diocese is over 5,000 people, primarily caucasian. DCH is currently comprised of 27 congregations, 7 missions, 4 church plants, and 111 clergy.

<u>Church Name</u>	<u>ASA</u>	<u>Urban/Suburban/Rural</u>
All Saints Church - Durham, NC	165	Suburban
All Saints Church - Morehead City, NC	145	Suburban
Bread of Life - Ithaca, NY	98	Urban
Christ Church - Winston Salem, NC	160	Suburban
Christ Church - Lewisville, NC	50	Rural
Christ Our Hope - Wilmington, NC	50	Suburban
Christ the King Anglican Church - Boone, NC	76	Rural
Christ the Redeemer Anglican Church - Norfolk, VA	118	Urban
Church of the Advent - Washington, DC	282	Urban
Church of the Apostles - Bridgeport, CT	85	Urban
Church of the Apostles - Raleigh, NC	501	Suburban
Church of the Ascension - Annandale, VA	112	Suburban
Church of the Atonement - Buffalo, NY	34	Urban
Church of the Cross - Boston, MA	167	Urban
Church of the Good Shepherd - Bermuda Run, NC	66	Suburban
Church of the Holy Cross - Crozet, VA	75	Suburban
Church of the Holy Spirit - Roanoke, VA	954	Suburban
Church of the Holy Trinity - Chapel Hill, NC	140	Suburban
Church of the Incarnation - Harrisonburg, VA	244	Suburban
Church of the Incarnation - Richmond, VA	50	Suburban
Church of the Lamb - Elkton, VA	68	Rural
Church of the Redeemer - Greensboro, NC	251	Suburban
Church of the Resurrection - Washington, DC	250	Urban
Church Plant - Staunton, VA	50	Urban
Emmanuel Anglican Community Church - Raleigh, NC	130	Suburban
Grace Anglican - Millville, NJ	13	Suburban
Grace Anglican Church - Louisville, KY	120	Suburban
Hope Church - Charleston, WV	60	Rural
Mission Hope - Beckley, WV	35	Rural
Redeemer Anglican Church - Raleigh, NC	80	Urban
Redeemer Mission - Parkersburg, WV	16	Urban
Resurrection Church - Hope Mills, NC	71	Rural
Saint Andrew's Anglican Church - Gambrills, MD	78	Suburban
Spirit of Christ Church - Dartmouth, MA	25	Suburban
St. Francis Anglican Parish - Sanford, NC	102	Suburban
St. John's Anglican Church - Southampton, PA	106	Suburban
Streams of Life Anglican Church - Lisbon, ME	28	Rural
The River Anglican Church - Blacksburg, VA	153	Suburban

Anglican Diocese of Christ our Hope
Budget vs. Actuals: 2019 Overall Budget - FY19 P&L
January - December 2019

	Actual	Budget	Total over Budget	% of Budget
Revenue				
41000 Tithes (50% of Church Contributions)	603,316.99	520,232.04	83,084.95	115.97%
42000 Regional Church Planting (Other 50%)			-	
42100 Mid Atlantic Regional Church Planting	273,776.45	225,524.40	48,252.05	121.40%
42200 Northeast Regional Church Planting	91,543.25	83,621.28	7,921.97	109.47%
42300 Southeast Regional Church Planting	237,998.02	211,086.48	26,911.54	112.75%
Total 42000 Regional Church Planting (Other 50%)	603,317.72	520,232.16	83,085.56	115.97%
43000 Operational Support	4,000.00		4,000.00	
44500 Fundraising	63,000.00		63,000.00	
45000 Benevolence (deleted)		2,000.00	(2,000.00)	0.00%
45500 Clergy Care Fund	9,830.00	12,500.00	(2,670.00)	78.64%
45550 Bishop's Discretionary Revenue	5,233.00		5,233.00	
45565 East Africa Support Fund	29,950.00		29,950.00	
46000 Ordination Fees	1,000.00	6,000.00	(5,000.00)	16.67%
47000 Reimbursements	1,642.91		1,642.91	
48000 Operational Registration Fee	40,150.51	33,000.00	7,150.51	121.67%
48500 Regional Registration Fees	4,270.03	12,000.00	(7,729.97)	35.58%
49000 Designated Gifts	14,701.00		14,701.00	
49500 Interest Earned	110.64		110.64	
49600 Miscellaneous Income	2,763.01		2,763.01	
49800 AMP Income	10,500.00		10,500.00	
Total Revenue	1,393,785.81	1,105,964.20	287,821.61	126.02%
Gross Profit	1,393,785.81	1,105,964.20	287,821.61	126.02%
Expenditures				
50000 Judicatory Support			-	
51000 ACNA Giving	60,648.10	52,023.00	8,625.10	116.58%
52000 PEAR Giving	60,648.10	52,023.00	8,625.10	116.58%
Total 50000 Judicatory Support	121,296.20	104,046.00	17,250.20	116.58%
Total 60000 Personnel	415,865.75	442,632.00	(26,766.25)	93.95%
70000 Operations			-	
Total 71000 Travel	110,297.87	105,600.00	4,697.87	104.45%
Total 72000 General Operations & Communications	38,619.17	46,290.00	(7,670.83)	83.43%
Total 76000 Synod	21,848.94	33,000.00	(11,151.06)	66.21%
Total 77000 Credentialing & Ordination	3,698.56	8,000.00	(4,301.44)	46.23%
Total 78000 Clergy Care	15,796.32	12,500.00	3,296.32	126.37%
79000 Bishop's Discretionary Expense	3,200.00		3,200.00	
Total 70000 Operations	193,460.86	205,390.00	(11,929.14)	94.19%
78500 East Africa Support	19,418.28		19,418.28	
79900 Benevolence. (deleted)		2,000.00	(2,000.00)	0.00%
80000 Regional Investments			-	
Total 81000 Mid-Atlantic Region.	283,956.43	298,660.00	(14,703.57)	95.08%
Total 82000 Northeast Region	109,166.61	130,000.00	(20,833.39)	83.97%
Total 83000 Southeast Region	134,747.60	159,000.00	(24,252.40)	84.75%
Total 84000 Regional Retreats	11,487.77	6,100.00	5,387.77	188.32%
Total 80000 Regional Investments	539,358.41	593,760.00	(54,401.59)	90.84%
85000 AMP Expenses	127.74		127.74	
89000 Designated Gifts Disbursements	18,773.00		18,773.00	
99998 Clearing	-		-	
Total Expenditures	1,308,300.24	1,347,828.00	(39,527.76)	97.07%
Net Operating Revenue	85,485.57	(241,863.80)	327,349.37	-35.34%
Other Revenue				
49700 Gasabo Revenue	208,057.20		208,057.20	
49850 Bishop Steve Sabbatical Fund	565.00		565.00	
Total Other Revenue	208,622.20	-	208,622.20	
Other Expenditures				
94000 Bishop Steve Sabbatical Expenses	18,719.99		18,719.99	
95000 Gasabo Expenses	242,975.01		242,975.01	
Total Other Expenditures	261,695.00	-	261,695.00	
Net Other Revenue	(53,072.80)	-	(53,072.80)	
Net Revenue	32,412.77	(241,863.80)	274,276.57	-13.40%

Anglican Diocese of Christ our Hope

BUDGET OVERVIEW: 2020 OVERALL BUDGET - FY20 P&L

January - December 2020

	TOTAL
Revenue	
41000 Tithes (50% of Church Contributions)	606,690.00
42000 Regional Church Planting (Other 50%)	606,690.00
45500 Clergy Care Fund	12,500.00
45550 Bishop's Discretionary Revenue	2,500.00
45565 East Africa Support Fund	35,000.00
46000 Ordination Fees	2,500.00
48000 Operational Registration Fee	33,660.00
48500 Regional Registration Fees	11,000.00
49660 Anchor Fund Revenue	200,082.00
Total Revenue	\$1,510,622.00
GROSS PROFIT	\$1,510,622.00
Expenditures	
50000 Judicatory Support	
51000 ACNA Giving	60,669.00
52000 PEAR Giving	60,669.00
Total 50000 Judicatory Support	121,338.00
60000 Personnel	
61000 Wages	351,195.96
62000 Retirement	19,422.96
63000 Health Insurance reimbursements	24,773.76
63500 Phone/gas/internet reimbursements	4,620.00
65000 Payroll Taxes	5,449.00
66000 Contractor	
66100 Church of the Redeemer	50,000.04
Total 66000 Contractor	50,000.04
67000 Sabbatical	1,500.00
Total 60000 Personnel	456,961.72
70000 Operations	
71000 Travel	130,100.00
72000 General Operations & Communications	
72005 General Operations	35,000.00
72010 Office Supplies	36,000.00
72011 Stationery & Printing	6,000.00
Total 72000 General Operations & Communications	77,000.00
76000 Synod	33,660.00
77000 Credentialing & Ordination	6,000.00
78000 Clergy Care	12,500.00
79000 Bishop's Discretionary Expense	2,500.00
Total 70000 Operations	261,760.00
78500 East Africa Support	35,000.00
80000 Regional Investments	

Anglican Diocese of Christ our Hope

BUDGET OVERVIEW: 2020 OVERALL BUDGET - FY20 P&L

January - December 2020

	TOTAL
81000 Mid-Atlantic Region.	
81015 Holy Cross, Crozet, VA	50,000.00
81016 Church of the Holy Spirit Curacy (Richmond)	70,000.00
81017 Hope Church, WV	40,000.00
81018 The River	25,000.00
81025 Church of the Resurrection, DC	20,833.00
81028 Staunton, VA	50,000.00
81029 Mission Hope Beckly, WV	50,000.00
Total 81000 Mid-Atlantic Region.	305,833.00
82000 Northeast Region	
82015 Bread of Life	24,000.00
82016 Church of the Atonement Buffalo	50,000.00
82017 Church of the Apostles, CT	50,000.00
Total 82000 Northeast Region	124,000.00
83000 Southeast Region	
83004 Holy Trinity-Chapel Hill, NC	36,175.00
83022 Christ Our Hope Anglican Church, Wilmington NC	25,000.00
83023 Christ Church Lewisville, NC	20,000.00
83024 Resurrection Church, NC	12,000.00
83032 Camp Booyah	20,000.00
83033 Diocesan Council Retreat	5,000.00
Total 83000 Southeast Region	118,175.00
84000 Regional Retreats	14,500.00
Total 80000 Regional Investments	562,508.00
Total Expenditures	\$1,437,567.72
NET OPERATING REVENUE	\$73,054.28
NET REVENUE	\$73,054.28

Appendix

ACNA CANONS (TITLE III, CANON 8)

Canon 8

Of Bishops

Section 1 - Concerning Requirements for Bishop According to Holy Scripture

A Bishop is called by God and the Church to be a shepherd who feeds the flock entrusted to his care. A Bishop is an overseer of the flock and as such is called to propagate, to teach, and to uphold and defend the faith and order of the Church willingly and as God wants him to—not greedy for money, but eager to serve; not lording it over those entrusted to his care, but being a wholesome example to the entire flock of Christ (1 Peter 5:2-3). These requirements are in addition to the requirements set forth in Canon 2 for Deacon (1 Timothy 3:8-13) and for Presbyter (1 Timothy 3:1-7; 5:17; Titus 1:6-9).

Section 2 - Concerning the Ministry of Bishops

By the tradition of Christ's One, Holy, Catholic, and Apostolic Church, Bishops are consecrated for the whole Church and are successors of the Apostles through the grace of the Holy Spirit given to them. They are chief missionaries and chief pastors, guardians and teachers of doctrine, and administrators of godly discipline and governance.

Section 3 - Concerning Criteria for the Episcopate

To be a suitable candidate for the episcopate, a person must:

1. Be a person of prayer and strong faith;
2. Be pious, have good morals and exhibit Godly character;
3. Have a zeal for souls;
4. Have demonstrated evidence of the fruit of the Holy Spirit;
5. Possess the knowledge and gifts which equip him to fulfill the office;
6. Be held in good esteem by the faithful;
7. Be a male Presbyter at least 45 years old;
8. Have demonstrated the ability to lead and grow the Church.

Section 4 - Concerning the Election of Bishops

1. With the consent of the College of Bishops, a diocese may commence the process of election of a Bishop. This consent to commence the process may be by electronic or telephonic meeting of the College of Bishops. Such election will be subject to the approval of the College of Bishops as described in this section.
2. Bishops shall be chosen by a Diocese in conformance with the constitution and canons of the Diocese and consistent with the Constitution and Canons of this Church.
3. An electing body from the Diocese shall certify the election of a Bishop for consent by the College of Bishops, or may certify two or three nominees from which the College of Bishops may select one for the Diocese.
4. Where the originating body is newly formed, that body shall normally nominate two or three candidates, from whom the College of Bishops may select one.
5. Consent or choice shall require the affirmative vote of two-thirds of the membership of the College of Bishops present and voting, which consent must be given within 60 days of certification and in writing. For purposes of the election of Bishops at a meeting of the College, a quorum shall be a majority of the active members of the College.
6. Upon the consent or choice of a Bishop-elect by the College of Bishops, the Archbishop shall take order for the consecration and/or installation of such Bishop.
7. In the event the Bishop-elect or the nominees are rejected by the College of Bishops, the College shall so inform the originating body in writing.

Section 5 - Concerning the Required Declarations at Consecration

No Presbyter shall be consecrated a Bishop in the Church until he shall have subscribed the following declaration:

“I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God and to contain all things necessary to salvation, and therefore, I do consequently hold myself bound to conform my life and ministry thereto, and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of Christ as this Church has received them.”

“And I do promise, here in the presence of Almighty God and of the Church, that I will pay true and canonical obedience in all things lawful and honest to the Archbishop of the Anglican Church in North America, and his successors; so help me God.”