



DIOCESE *of*
CHRIST *our* **HOPE**

Profile of the Next DCH Bishop

As we seek the will of the Spirit in the selection of our new Bishop Coadjutor, this profile describes the man for whom we are searching and provides a framework for discernment and prayer.

The Bishop Coadjutor of the Diocese of Christ our Hope will display the following characteristics:

Calling:

- A disciple of Christ, cut to the heart by the Gospel (Acts 2:37)
- A faithful Anglican who holds to the doctrine, discipline, and worship of Christ as this church has received them (Anglican ordinal)
- A leader who confesses the godly historic Episcopate as an inherent part of the apostolic faith and practice, and therefore as integral to the fullness and unity of the Body of Christ
- A priest in God's one, holy, catholic, apostolic church who sees a primary role of his ministry as equipping the saints for the work of ministry, for building up the body of Christ (Ephesians 4:12)
- A shepherd of God's flock who seeks, as the Ordinal prescribes, to serve as a messenger proclaiming the Gospel of Christ, a watchman guarding the doctrine of the church, and steward of the Lord, to teach, to warn, to feed, and to provide for the Lord's family, and to seek for Christ's sheep who are in the midst of this fallen world, that they may be saved through Christ forever (Anglican ordinal)
- A minister of Jesus who feels a particular affection specifically for the people of the Diocese of Christ Our Hope, who would accept this calling not for the honor of position, but for opportunity to serve

Character:

- Is a devoted lover and follower of Christ who has surrendered his entire life to him and seeks to live in a way that pleases him (ACNA Catechism- 52)
- Meets the qualifications of an elder as described in 1 Timothy 3 and Titus 1
- Is a person of prayer and strong faith
- Is pious, has good morals, and exhibits Godly character
- Has demonstrated evidence of the fruit of the Holy SpiritHas a zeal for soulsIs held in good esteem by the faithful
- Maintains healthy relationships in his personal and professional life

Competency:

- Meets the requirements of a bishop candidate from the diocesan canons
- Possesses the knowledge and gifts which equip him to fulfill the office
- Has demonstrated the ability to lead and grow the church
- Has a willingness and aptitude to build teams and empower leaders
- Values both missional expansion and continued institutional healthPossesses a demonstrated ability to turn vision into strategy
- Holds a pastoral concern for the health of the clergy of the diocese and their families
- Displays the ability to directly handle conflict with wisdom, righteousness, humility, and courageIs willing to travel to appropriately oversee and represent the dioceseIs a gifted communicator and teacher of God's Word

Chemistry:

- A passion for The Diocese of Christ our Hope's mission to plant, equip, and multiply disciple-making Anglican churches, and to support and serve their people and leaders in Christian life and mission
- Agreement with, and affinity for, our shaping values:
 - Allegiance to God
 - Grace, Gratitude, and Generosity
 - Friendship and Collaboration
 - Passion for Gospel Mission and Church Planting
 - Thoughtful Anglican Ministry and Theologically Attuned Leadership
 - Transformational Discipleship
 - Commitment to Shape Leaders Who Serve Communities and Enrich the World
- Affinity for an evangelical, sacramental Anglicanism
- Comfort in gathering and leading apostolic, entrepreneurial, visionary leaders
- Values and advocates for a broad, vibrant ministry of women in the church, including female deacons, while supporting our diocesan position of not ordaining women presbyters
- Values and supports our Ministry Partnership Proposal process of funding mission and growth
- Shares the missional ethos of our dioceseShows a relational affinity with the staff, leaders, clergy, and laity of our diocese
- Demonstrates a desire to work, serve, and learn alongside the Bishop Ordinary